

SPEAKER'S PROFILE

SESSION 2.2 Maritime regulatory framework and enforcement, what else is needed?

Moderator

Stewart Inglis

Director, Maritime Policy & Government Affairs, MSC Group and ICS Labour Affairs Committee

Stewart Inglis joined the MSC Group in 2020 as a member of its Global Maritime Policy & Government Affairs team, engaging on policy and regulatory matters that affect the worldwide businesses and operations of the Cargo and Cruise Divisions of the MSC Group.

An expert in maritime policy matters, he regularly represents the MSC Group in engagements with national governments and their relevant ministries and authorities, and participates in the committees of various inter-governmental and industry organizations.

He has a master's degree in international law (LLM), focussing on international law of the sea. Prior to joining the MSC Group, he was a staff member with the International Chamber of Shipping (ICS), representing the interests of shipowners at the UN specialized agencies, the International Maritime Organization (IMO) and International Labour Organization (ILO). Preceding that, he also served as a staff member at the ILO Office.

Speakers



Jan de Boer
Senior Legal Officer
Legal Affairs Office
IMO

Jan Engel de Boer is Senior Legal Officer at the Legal Affairs Office of the Legal Affairs and External Relations Division of the International Maritime Organization – IMO.

Mr. De Boer is inter alia responsible in the IMO Secretariat for the issue of Abandonment and Fair treatment of Seafarers. He is also a leading member of the IMO Seafarer Crisis Action Team (SCAT) which was established by the IMO Secretary-General in April 2020 in response to the growing concern over the crew change crisis caused by the COVID-19 pandemic.

Before joining the UN's maritime agency, Mr. De Boer served as Senior Legal Counsel at the Netherlands Ministry of Infrastructure and Water Management. As Vice-Chairman of the IMO Legal Committee, he was involved in numerous international conventions and attended many Diplomatic Conferences. In 2007 he was elected Chairman of the Committee of the Whole of the successful IMO International Conference on the Removal of Wrecks in Nairobi, Kenya. He acted as Chairman of the Signing Ceremony of the United Nations Convention on Contracts for the International Carriage of Goods Wholly or Partly by Sea, 'Rotterdam Rules' in 2009.

Jan de Boer obtained Master of Laws at University of Amsterdam (specialization Private Law, Maritime and Transport law, and English law at University of Exeter, Devon) in 1985 and International Law at State University Leyden in 1987.



Ismael Cobos- Delgado
Deputy Director
Sub-Division for Operational Safety and Human Element
Maritime Safety Division
IMO

A national of Spain, Ismael Cobos is currently living in London. He holds a PhD (cum laude distinction); a MEng in Marine Technology and Marine Engineering; a BEng in Ship Science/Naval Architecture and a Master in Shipping Business, all from the Catalonia Polytechnic University.

He began his professional career as Engineer Officer in 1999 in crude oil tankers and reefer ships before joining the shipping industry ashore as ship manager in a ship repair and refit shipyard in Barcelona.

In the Spanish Maritime Administration from 2004, he worked as Maritime Safety Inspector/Supervisor and represented Spain in several national (e.g. security advisory committee of the port of Barcelona) and international fora (e.g. European Maritime Safety Agency, European Union).

In June 2012, he was appointed Counsellor for Transport of the Embassy of Spain in London and representative of Spain to IMO, leading the Spanish delegation in IMO, IOPC Funds and IMSO meetings.

In April 2016, he joined the IMO Secretariat as Technical Officer responsible for the goal-based standards (GBS) verification audits scheme related to construction rules for bulk carriers and oil tankers. In said position he was also secretary of the Sub-Committee on Ships Systems and Equipment (SSE).

He was appointed Head, Maritime Training and Human Element (IMO) in January 2018, where he was responsible for running the section and, in particular, was secretary of the Sub Committee on Human Element, Training and Watchkeeping (HTW).

In July 2022, he was appointed Deputy Director in the Maritime Safety Division, a position that he currently holds, being responsible for directing and supervising the activities of the Subdivision for Operational Safety and Human Element, and assisting the Director in coordinating the work of the Division in relation to meetings of the Maritime Safety Committee (MSC) and its subsidiary bodies.



Benito Núñez Quintanilla
Director General

Merchant Marine

Ministry for Transport, Mobility and the Urban Agenda
Spain

Mr. Núñez Quintanilla is a naval architect (Universidad Politécnica de Madrid) and a member of the Corps of Naval Architects of the Spanish Government. He has held various positions in the Spanish administration in the Ministry of Public Administration, the Ministry of Culture, the Vice-President of the Government and the Ministry of Public Works, Transport and Housing. From 2010 to June 2018 he worked as Senior Policy Advisor to the Director General of the Merchant Marine and since June 2018 he has been Director General of the Merchant Marine in the Ministry of Transport, Mobility and the Urban Agenda, responsible for the implementation of maritime safety and protection of the marine environment policy within the Spanish Government.



Lia I. Athanassiou

Member

ILO Committee of Experts in the Application of Conventions and Recommendations

Lia I. Athanassiou is a Professor of Commercial & Maritime Law with senior full-time tenure at the Law Faculty of the University of Athens, teaching mainly Shipping Law, Company Law and Competition Law. She is also head

of the LL.M. in Maritime Law at the above University. She holds a PhD Degree at the University of Paris I-Panthéon-Sorbonne as well as authorization by the same University to supervise academic research. Visiting Scholar – Harvard Law School (2007-08), Fulbright Scholar (2007-08), member of the Hellenic Competition Commission (2003-08), member of Central Mediation Committee (2023-). Barrister at law entitled to plead before the Supreme Court with experience in consulting and arbitration.

Since 2015 she is appointed member of the Committee of Experts of the International Labor Organisation (ILO- Geneva). President of the Legislative Committee having reformed the Greek Code of Private Maritime Law (L. 5020/2023). President of the Organizing Committee of the International Conference of Maritime Law, held in Piraeus every 3 years. She has lectured and effectuated academic research in several foreign Institutions (USA, Malta, UK, Italy, France, Germany). Registered arbitrator at the Hellenic Shipping Chamber. Member of Legislative Committees on various commercial law issues. She has published extensively on Maritime, Competition, Industrial Property, Company, European and Transport law. Participation in and organization of numerous international and national Conferences and Congresses. Among the more recent books and monographs, “Treatise on Maritime Law” (2020, in Greek), “Maritime Cross-border Insolvency” (Informa 2018), “Competition and Regulation in Shipping and Shipping Related Industries” (Martinus Nijhoff, 2009 in English); “EU State Aid Law” (forthcoming in 2023). More than 60 articles and contributions in collective works, in foreign and Greek reviews, in Greek, English and French. Director of two publication series for Maritime Law, in Greek.

For further information: https://www.law.uoa.gr/prosopiko/didaskontes_alfabitika/lia_athanasioy/
<https://ag-law.gr/team/lia-athanassiou/?lang=en>



Nataliya Yefrimenko

ITF inspector

Ukraine

Mrs Yefrimenko is the ITF Inspector in Ukraine and the employee of the Marine Transport Workers’ Trade Union of Ukraine (MTWTU), being an only ITF affiliate in Ukraine organizing the seafarers, cadets, dockers and other transport workers engaged in maritime sector.

She inspects ships, checks working and living conditions on board as well as fulfilment of contractual obligations taken by the shipowners/employers, gives a hand to seafarers on board in resolving the labour disputes via negotiations with the shipowners and co-operation with the Port State or Flag State competent authorities. She handles the claims of Ukrainian seafarers who are not on board anymore, but who have a valid and well-grounded unresolved labour complaints against their former employers.

She takes part in her union collective bargaining on all stages of national level negotiations, meetings with shipowners’ associations on setting the standards for work of Ukrainian seafarers onboard of foreign flag ships.

Mrs Yefrimenko is a certified trainer and she completed the ITC ILO course “Training of trainers and maritime inspectors in the application of the ILO MLC, 2006” held from 21 February to 4 March 2011 in Turin. She presents the MLC topic to new ITF Inspectors during the Induction Program. She. The knowledge and 18-year experience in resolving conflict situations and labour disputes are shared also with the seafarers and cadet during the MTWTU seminars to risen their awareness of the subject, give

an advice, way and instrument to resolve the labour dispute effectively on board as soon as possible, enable the seafarers to be ready to fight for their rights if their labour rights are violated and give a hand to other crewmates in need either by giving a piece of advice or taking active steps by representing their interests and rights if requested.



Michelle Grech

Manager Vessels Operations

Australian Maritime Safety Authority

From the start of her early career as a shipyard engineer and marine surveyor, Dr Michelle Grech was clearly focused on the importance of maritime safety and seafarer welfare. She is a passionate advocate for human factors which is reflected by her extensive career as a systems safety researcher, practitioner, and people leader in the maritime industry across Malta and the UK, and in Australia as the Manager of Vessel Operations with the Australian Maritime Safety Authority.

As Manager of Vessel Operations, Michelle currently leads a team of safety professionals in the delivery of strategic and operational safety outcomes associated with safety managements systems, crewing, seafarer welfare, vessel traffic services, marine incident management and safety engagement and education.

Michelle joined AMSA in 2012 heading the Human Factors area and was instrumental in the development of the International Maritime Organisation, Human Centred Design Guidelines for enhanced navigation and the Guidelines on fatigue.

Michelle is a chartered engineer with a Doctorate in human factors and degrees in mechanical engineering (Bachelor Honours Degree) and marine technology (Master of Science). She holds the position of adjunct Associate Professor from the University of Queensland and is a frequent guest lecturer and presenter on maritime systems safety, seafarer welfare and fatigue having published extensively in this area.

She has more than twenty years' experience working in maritime as a mechanical engineer, marine surveyor, systems safety researcher and practitioner and now leading teams in maritime safety.

LinkedIn profile - [Michelle \(Rita\) Grech | LinkedIn](#)